

CORPORATE GOVERNANCE REPORT

STOCK CODE : 7022
COMPANY NAME : Globetronics Technology Berhad
FINANCIAL YEAR : June 30, 2025

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	The Board of Directors ("the Board") of Globetronics Technology Berhad ("GTB" or "the Company") has ultimate responsibility for setting policy regarding the business and affairs of the Company and its subsidiaries ("the Group") and is accountable to shareholders for overall performance of the Group. The Board is guided by a Board Charter in discharging its fiduciary duties and responsibilities. The Board Charter sets out the composition, roles, functions and processes of the Board and those functions delegated to the Board Committees, the Chief Executive Officer ("CEO") and Management. The Board is responsible in setting the strategic and operational plans for the Company. Although the non-executive members are not involved in the day-to-day management of the Company's business, they are able to bring objective judgments and advice and ensure the management has taken into account all appropriate considerations in the establishment of strategic plan for the Company. The Board along with the Management ensures that the strategic plan of the Company supports long-term value creation and includes economic, environmental and social considerations underpinning sustainability. A detailed narrative of the Group's sustainable strategies and practices is provided in the Sustainability Statement of 2025 Annual Report of the Company. The Board recognises its role in overseeing the Group's corporate governance and risk management. Towards this end, the Board together with the Management has adopted a Group-wide Principle of Business Conducts and Anti-Corruption and Bribery Policy to ensure that business is conducted in an ethical and professional manner that is efficient and fair. The Board also ensures that there is an appropriate risk management framework to identify, analyse, evaluate, monitor and respond to significant financial and non-financial risks factors. In terms of succession planning for Directors, CEO and Senior Management, the Board reviews and assesses potential candidates for the respective positions to ensure efficient succession planning and continuity of the vision

	and mission of the Group. The Board meets on a scheduled basis (at least five (5) times a year) and has formal schedule of matters reserved for its meetings. Additional meetings may be convened, when necessary, should major issues arise that need to be resolved between scheduled meetings. Relevant management personnel are invited to Board meetings to report and apprise the Board on operations and other developments within their respective purview. The Board recognises the need for the Directors to devote sufficient time and effort to carrying out their responsibilities, thus each Director is expected to commit sufficient time in attending meetings for the Board and Board Committees as well as external training. The Directors in office as of 30 June 2025 have attended various training programmes, seminars or workshops to enhance their knowledge and professional skills and to keep abreast of the relevant changes in law, regulations and the business environment. The training programmes and seminars attended by them during FPE 2025 are as follows: <table><tr><th>Name of Directors</th><th>Conference/Seminar/Workshop/Course Title</th><th>Date</th></tr><tr><td>1. Mr. Liaw Way Gian</td><td>Joint venture, shareholder agreement and conflict of interest situations</td><td>25 June 2024</td></tr><tr><td>2. Mr. Ku Chong Hong</td><td>MIA Conference 2024 Integrating Risk Management Into Business Strategy</td><td>11- 12 June 2024 20 May 2025</td></tr><tr><td>3. Dato’ Sri Zaini bin Jass</td><td>Mandatory Accreditation Programme Part II: Leading For Impact</td><td>24 - 25 June 2024</td></tr><tr><td>4. Mr. Chiew Jong Wei</td><td>Mandatory Accreditation Programme Part I Mandatory Accreditation Programme Part II: Leading For Impact</td><td>25 - 26 March 2024 29 - 30 April 2024</td></tr><tr><td>5. Mr. Gan Sheng Yih</td><td>Mandatory Accreditation Programme Part II: Leading For Impact</td><td>02 - 03 October 2024</td></tr></table> Mr. Leong Seng Wui, Datuk Puvanesan a/l Subenthiran and Ms. Ang Pei Gaik were appointed to the Board on 1 July 2025. They have not attended any training during the financial period. All the Directors have completed Mandatory Accreditation Programme Part 1 as prescribed by Bursa Malaysia Securities Berhad.	Name of Directors	Conference/Seminar/Workshop/Course Title	Date	1. Mr. Liaw Way Gian	Joint venture, shareholder agreement and conflict of interest situations	25 June 2024	2. Mr. Ku Chong Hong	MIA Conference 2024 Integrating Risk Management Into Business Strategy	11- 12 June 2024 20 May 2025	3. Dato’ Sri Zaini bin Jass	Mandatory Accreditation Programme Part II: Leading For Impact	24 - 25 June 2024	4. Mr. Chiew Jong Wei	Mandatory Accreditation Programme Part I Mandatory Accreditation Programme Part II: Leading For Impact	25 - 26 March 2024 29 - 30 April 2024	5. Mr. Gan Sheng Yih	Mandatory Accreditation Programme Part II: Leading For Impact	02 - 03 October 2024
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Explanation for departure :																			
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.																			

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied
Explanation on application of the practice	:	The Board is led by Mr. Liaw Way Gian, the Executive Chairman. He was appointed to the Board on 8 February 2024 and redesignated as Executive Chairman on 21 February 2024. The Chairman is responsible for leading the Board in discharging its duties effectively and enhancing the Group's standards of corporate governance to align with corporate governance best practices. He leads the Board in overseeing Management and principally ensures that the Board fulfils its obligations under the Board Charter and as required under the relevant legislations. He promotes an open environment during Board meeting and encourages active participation and allowing dissenting views to be freely expressed. The role and responsibilities of the Chairman are clearly defined in the Board Charter which is published on the Company's website www.globetronics.com.my for reference.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied	
Explanation on application of the practice	:	The positions of Chairman and CEO of the GTB Group for FPE 2025 are held by two (2) different individuals, per table below:	
		Position	Period
		Chairman	1.1.2024 - 21.2.2024
			21.2.2024 – 30.6.2025
		CEO	1.1.2024 - 31.12.2024
		2.1.2025 – 30.6.2025	
		Name	
			Mr. Ng Kok Yu
			Mr. Liaw Way Gian
			Ms. Heng Charng Yee
			Mr. Yip Wai Chee
		The Chairman is primarily responsible for the leadership and governance of the Board in ensuring Board effectiveness, smooth functioning and conduct of the Board, while the CEO focuses on development of business, execution of Board's decision, strategic plan and policies and day-to-day management of the Group's operations including making operational decisions, with clear authority delegated by the Board.	
		The Board supports the practice of separate individuals holding the positions of Chairman and CEO to ensure the effective functioning of the Board and appropriate balance of power and authority in the Company.	
		The responsibilities of the Chairman and CEO are codified in the Board Charter which is available for reference on the Company's website www.globetronics.com.my .	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

<i>Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.</i>		
Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The Chairman of the Board is not a member of the Audit and Risk Management Committee ("ARMC"), Nominating Committee ("NC") or Remuneration Committee ("RC"). However, he is invited to attend the Board Committee meetings and his participation is limited to hearing the deliberations to understand the rationale behind the recommendations without having the same points repeated at the Board meetings. He does not participate in any decision-making process of the Board Committees. This approach facilitates more efficient Board discussions, without compromising the independence and objectivity of recommendations put forward by the Board Committees.
	:	The Chairman of the Board is only an invitee to the Board Committee meetings with no involvement in the decision making. His presence has not affected the independent and objective functioning of the Committees. The Committees are still functioning independently with the members expressing their views objectively without prejudice. Therefore, there is no impairment of objectivity in this regard.
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.
Timeframe	:	Choose an item.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	During FPE 2025, the Board was supported by qualified and competent Company Secretaries. They are experienced and qualified to act as company secretaries under Section 235(2) of the Companies Act 2016 and are registered holders of the Practising Certificate issued by Companies Commission of Malaysia. All Directors have unrestricted access to the advice and service of the Company Secretaries. The Company Secretaries are responsible for ensuring compliance, facilitating communication and supporting the Board in its governance responsibilities. They advise the Board particularly on the Company's Constitution and Board policies and procedures as well as compliance with the applicable rules and regulations. They regularly update the Board on the new or changes made to the relevant regulatory requirements, especially on areas relating to the duties and responsibilities and disclosure requirements of the Directors and corporate governance related matters. They ensure that all Board and Board Committees' meetings are properly convened, deliberations and resolutions passed at the meetings are properly recorded and minutes of meetings are circulated to the Board and respective Board Committee members as soon as possible after the meetings. Decisions of the Board and Board Committees, as well as matters requiring further action are communicated to the Management, as appropriate if required. To discharge their advisory roles effectively, the Company Secretaries constantly keep themselves abreast with regulatory changes and latest developments in corporate governance realm through attending relevant professional development programmes and seminars. They have attended various courses, training programmes and/or seminar and conference organised by the relevant authorities and/or professional bodies during FPE 2025.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	In the ordinary course, the Board meets at least five (5) times a year to consider important corporate matters and events. An annual meeting calendar prepared by the Management together with the Company Secretaries and the Chairman of the Company scheduling the Board, Board Committee and Annual General Meeting dates is made available to all Directors at the beginning of each year to facilitate the Directors' time planning and preparation for the meeting. All Directors are furnished with a pre-set agenda to be discussed at least five (5) days prior to the meetings. Apart from that, Directors are also simultaneously furnished with detailed board papers that contain relevant qualitative and/or quantitative information to give them time to peruse and review the reports and proposal papers, obtain further information or clarification, if necessary, thereby enabling effective discussion and constructive deliberation at Board meetings. All proceedings of Board meeting are minuted and the minutes of meetings are circulated to the Board members within a reasonable timeframe upon conclusion of each meeting and confirmed as a correct record of the proceedings by the Board at the next succeeding meeting.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	The Board has adopted a Board Charter which sets out the principal functions, composition, roles and responsibilities of the Board and the functions and responsibilities delegated to the Board Committees and the Management, adopting principles of good corporate governance practices. The matters exclusively reserved for the Board are also addressed in the Board Charter. The Board Charter serves as a primary source of reference to the Board in the fulfillment of its fiduciary and leadership functions. It also acts as primary induction literature, providing the prospective Board members with valuable insights into the Company's governance and their obligations from the outset. The Board Charter will be reviewed and updated periodically taking into consideration the needs of the Group as well as any development in rules and regulations that may have an impact on the discharge of the Board's duties and responsibilities. The Board had on 29 October 2025 reviewed the Board Charter and a copy of the updated Board Charter is available for reference on the Company's website at www.globetronics.com.my.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Board is committed to upholding the highest form of corporate governance, values and integrity in all its business transactions. Therefore, it has established and adopted a Principles of Business Conduct Policy covering business ethics, workplace safety and employees' personal conduct. The Principles of Business Conduct sets out the ethical standards and appropriate conduct/behaviour adopted by the Group and is applicable to the Directors and all employees in the Group. The Principles of Business Conduct together with other related policies, procedures and guidelines, sets out the principles and standards of business ethics and conduct of the Group and is to be observed by all employees, officers and Directors of the Group. The policy covers, amongst others, the following principles and standards: • compliance with anti-bribery and corruption policies. • prohibition of insider trading and money laundering. • protection of own intellectual property, and prohibition of use of intellectual property rights of others. • commitment to corporate responsibility. • avoidance of conflict of interest. • encouraging workplace diversity. • promotion of safe workplaces and prevention of workplace accidents and injuries. The Principles of Business Conduct is continuously communicated to employees to ensure that they understand and constantly uphold these standards. All employees (non-exempt 2 and above) are required to complete the Principles of Business Conduct refresher course once every two (2) years. For new employees, this is part of the employee induction program. The Board will review the policy regularly to ensure that it continues to remain relevant and appropriate. The last review was carried out in July 2023, and the latest policy is available for reference on the Company's website www.globetronics.com.my.

Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied
Explanation on application of the practice	:	The Board has put in place a Whistle Blowing Policy and Procedures (“Whistle Blowing Policy”) which provides an avenue for employees to report their genuine concerns about any unlawful or unethical behaviour or any suspected violation of the Principles of Business Conduct. All reports are treated in a confidential manner. The Board also provides assurance that genuine whistle-blowers will not be at risk to any form of victimisation, retribution or retaliation. As per the policy, all whistleblowing cases and findings will be reported to the ARMC. During FPE 2025, there was no whistleblowing case reported. The Whistle Blowing Policy is made available for reference on the Company’s website www.globetronics.com.my.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1

The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied
Explanation on application of the practice	:	The Company recognises the importance of sustainability as a critical driver for long-term business growth of the Group. At GTB, the Board is responsible for the strategic sustainability matters within the Group. One of its principal responsibilities is to ensure that the strategic plan of the Company supports long-term value creation and includes economic, environmental and social considerations underpinning sustainability. The Board is supported by the ARMC which provides guidance and implements policies to ensure sustainability and risk governance principles are applied consistently across the Group. During FPE 2025, Management plays a pivotal role in integrating sustainability considerations in the day-to-day operations of the Group and ensuring the effective implementation of the Group's sustainability strategies and plans. The Company is currently undergoing a period of transition under the new management and is looking to establish a Sustainability Steering Committee at the Management level in the next reporting cycle. The Management is looking forward in establishing the Sustainability Subcommittees for each of the Environment, Economic, Social and Governance (EESG) dimensions.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	The setting of the Group's sustainability strategies and priorities are carried out via materiality assessment process and multiple engagements with internal and external stakeholders. The Group's sustainability strategies, priorities and targets as well as performance against these targets are communicated to the shareholders and stakeholders via corporate website, annual report, investor presentations and analysts' briefings. The employees are also made aware that sustainability will be the value driver of the Company and forms part of the Company's business model. They are encouraged to participate in Environmental, Social and Governance projects to enhance their awareness on sustainability matters of the Group. The detailed sustainability report in relation to stakeholder groups, engagements and sustainability targets along with the performance against these targets for FPE 2025 are set out in the Sustainability Statement of 2025 Annual Report of the Company.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board has taken steps to stay abreast and understand sustainability issues to remain well-informed of sustainability matters relevant to the Group, where all Directors have completed the Mandatory Accreditation Programme II on sustainability as mandated by Bursa Malaysia Securities Berhad except for Ms. Ang Pei Gaik who will be attending this programme in near future. Further to this, the periodic updates of the Group’s sustainability matter by Senior Management in the Board meeting has also enhanced the Directors’ awareness and knowledge of the sustainability issues relevant to the Group. The Directors will continue to participate in training and/or seminars, to stay updated as well as enhance their understanding of sustainability issues relevant to the Company and the Group’s businesses, including climate-related risks and opportunities.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4

Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board through its NC reviewed the assessment in relation to the Company's material sustainability risks and opportunities. For Senior Management, element of Environmental, Social and Governance ("ESG") practices is one of the key performance indicators in their performance review. As sustainability and ESG compliance becomes more mainstream, the Board and Senior Management concurred that ESG practices will remain as one of the areas requiring ongoing focus and dedicated attention for continuous improvement.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.

Application	:	Not Adopted
Explanation on adoption of the practice	:	Please provide an explanation on how the practice is being applied.

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied
Explanation on application of the practice	:	The NC is responsible for assessing and making recommendations on the appointment of Directors to the Board and Board Committees as well as the Directors who are retiring by rotation to be put forward for re-election. The NC is also tasked to continuously reviewing the appropriateness of Board composition in terms of size, the required mix of skills, experience, age, gender and ethnicity that fit the Company's objectives and long-term plan. With the exception of Ms. Ang Pei Gaik, the newly appointed Director who is in the process of familiarising herself with the Board's structure, governance processes, and the established evaluation framework, all NC members had carried out annual evaluation on the effectiveness of the Board as a whole, the Board Committees and contribution of each individual Director ("Board Effectiveness Assessment") for FPE 2025 and reviewed the term of office of each individual Director. A total of two (2) Directors is subject to retirement pursuant to the Company's Constitution at the forthcoming Twenty-Eighth Annual General Meeting ("28th AGM") to be held in November 2025, namely: 1. Mr. Liaw Way Gian; and 2. Mr. Ku Chong Hong. They are retiring in accordance with Article 105 of the Company's Constitution and are eligible for re-election, have offered themselves for re-election at the forthcoming AGM. A total of three (3) Directors is subject to retirement pursuant to the Company's Constitution at the forthcoming 28th AGM to be held in November 2025, namely: 1. Mr. Leong Seng Wui; 2. Datuk Puvanesan a/l Subenthiran; and 3. Ms. Ang Pei Gaik. They are retiring in accordance with Article 112 of the Company's Constitution and are eligible for re-election, have offered themselves for re-election at the forthcoming AGM. Mr. Liaw Way Gian, Mr. Ku Chong Hong and Mr. Leong Seng Wui, the Executive Directors of the Company, possess a deep understanding of the business of the Company and the Group, and along with vast experience in the industry would

	bring significant benefits and opportunities to the Group. Datuk Puvanesan a/l Subenthiran and Ms. Ang Pei Gaik have complied with the criteria of independence based on the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Malaysia") and remain independent in exercising their judgement and in carry out their roles as Independent Directors. All the retiring Directors met the criteria as prescribed by Paragraph 2.20A of the MMLR of Bursa Malaysia and Directors' Fit and Proper Policy on character, experience, integrity, competence and time to effectively discharge their roles as a Director of the Company. The Board endorsed the NC's recommendation for the re-election of the retiring Directors for approval at the Company's forthcoming 28th AGM.	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied	
Explanation on application of the practice	:	As of 30 June 2025, the Board comprised seven (7) Directors, of whom two (2) are Executive Directors and five (5) are Non-Executive Directors, all of whom are Independent Directors. The five (5) Independent Directors constitute 71% of the Board. Thus, the Company is in conformity with Practice 5.2 of Malaysia Code on Corporate Governance 2021 (“MCCG”) whereby more than half of the Board comprises Independent Directors.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied	
Explanation on application of the practice	:	The NC continues to review and assess the independence of Independent Directors and their tenure of service annually. As of 30 June 2025, there were no Independent Directors on the Board who have served a cumulative term of more than nine (9) years. All Independent Directors act independently of management and are not involved in any relationship with the Group that may impair their independent judgement and decision-making.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	The Board acknowledges the importance of boardroom diversity and the practice of the MCCG pertaining to the establishment of a diversity policy in skills, experiences, knowledge, age, gender, ethnicity and educational background. The Board has always been in supportive of a policy of non-discrimination based on race, religion and gender. The Board encourages a dynamic and diverse composition by nurturing suitable and potential candidates equipped with the competency, skills, experience, character, time commitment, integrity and other qualities in meeting the future needs of the Company. Identified candidates are evaluated based on the information and declaration that they provided per the Directors' Fit and Proper Policy. Directors are made aware of the time commitment expected from each of them in carrying out their roles as Directors and/or members of the Board Committees including attendance at the Board, Board Committees and other meetings. In accordance with the provisions of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, none of the Directors hold more than five (5) directorships in listed issuers as disclosed in Profile of Directors section in the Company's 2025 Annual Report. The appointment of Key Senior Management is also consistently done with due regard for diversity in skills, experience, age, cultural background and gender. The profile of the Key Senior Management is disclosed in Profile of Key Senior Management section under 2025 Annual Report of the Company. The Directors' Fit and Proper Policy and Diversity Policy are available for reference on the Company's website www.globetronics.com.my.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied	
Explanation on application of the practice	:	In recommending the appointment or election/re-election of Directors, the NC takes into consideration the skills, expertise and experience of candidates and measures these characteristics against the prevailing composition of the Board to ascertain the overall fit of the Directors within the Board. The NC's assessment is based on the guidelines set out in the Directors' Fit and Proper Policy. For the position of Independent Non-Executive Director, besides taking into consideration the candidate's skills, knowledge, expertise, competence and experience, time commitment, character, professionalism and integrity, the NC will evaluate the candidate's ability to discharge such responsibilities as expected from an Independent Non-Executive Director. To this end, NC will identify candidates from the local business community based on recommendations from business partners/professionals, independent sources or Board members. Potential candidate must fulfil the requirements prescribed under the relevant laws and regulations for appointment as Director. Recruitment matters are discussed by the NC before the entire Board makes the final decision on new appointment or election/re- election.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied
Explanation on application of the practice	:	The profiles of Directors are disclosed in 2025 Annual Report and published on the Company's website. These include their age, gender, tenure of service, directorships in other companies, working experience and any conflict of interests as well as their shareholdings in the Company, if any. Mr. Liaw Way Gian and Mr. Ku Chong Hong would be retiring in accordance with Article 105 of the Company's Constitution at the forthcoming 28th AGM of the Company. Mr. Leong Seng Wui, Datuk Puvanesan a/l Subenthiran and Ms. Ang Pei Gaik would be retiring in accordance with Article 112 of the Company's Constitution at the forthcoming 28th AGM of the Company. As disclosed in Practice 5.1, the Board is recommending for the re-election of the retiring Directors for approval at the Company's forthcoming 28th AGM.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8

The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied
Explanation on application of the practice	:	The NC is chaired by an Independent Non-Executive Director. The NC serves as a committee of the Board, and it supports the Board in the selection, assessment and ongoing development of Directors. The NC is guided by its Terms of Reference ("TOR") in the discharge of its duties and responsibilities delegated by the Board. On 29 October 2025, the Board reviewed the NC's TOR and a copy of the updated TOR is accessible on the Company's website www.globetronics.com.my.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9

The board comprises at least 30% women directors.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	As of 31 January 2024, there were (3) female Directors on Board, represents 37.5% of women participation on Board. Subsequently, two (2) of them stepped down as Directors of the Company following a reshuffling of Board composition due to a change in shareholdings structure of the Company in February 2024. The only woman Director who is an Executive Director ("ED") and CEO of the Company relinquished her positions as ED on 22 October 2024 and CEO on 31 December 2024. As of 30 June 2025, there was one (1) woman Director namely, Ms. Pu Seong En representing female participation on the Board. She subsequently resigned on 30 July 2025. The Board is cognisant of the boardroom gender diversity as propounded by MCCG and had in July 2025 appointed a woman Director namely, Ms. Ang Pei Gaik. Currently, the Board consists of one (1) female Director out of a total of eight (8) Board members, which represents 12.5% of the Board. With one (1) woman Director on Board, the Company complied with Paragraph 15.02(b) of Main Market Listing Requirements of Bursa Malaysia Securities Berhad, which requires at least one (1) woman Director to be appointed for the Company. The Board recognises a-gender diverse board promotes an inclusive culture and signals the Company values equality. Despite there is not specific target being set for woman representations on Board, the Board strives to improve boardroom gender diversity. Should a casual vacancy arise or there is an appointment of additional Director, gender diversity will be a key criterion in the review and selection process for potential candidate. This aims to enhance the diversity and inclusiveness of the Board's membership.
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10

The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Applied	
Explanation on application of the practice	:	The Board is cognisant of its boardroom gender diversity as propounded by MCCG and fully supports the inclusion of female candidates in the appointment of new Director and Senior Management. Nevertheless, the Board is guided by the principle that appointments of new Board members should not be based solely on gender but rather on the candidate’s skill set, competencies, experience and knowledge as identified by the NC to ensure that there is a balanced Board to function effectively. Currently, there is one woman Director on the Board as disclosed on page 68 of Corporate Governance Overview Statement and 12% of female senior managers on Senior Management team in respect of FPE 2025 as disclosed on page 48 of the Sustainability Statement of 2025 Annual Report.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<i>Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</i>		
Application	:	Applied
Explanation on application of the practice	:	The Board, through NC, conducted an annual evaluation of the Board’s effectiveness and composition, including effectiveness of the Board Committees and each individual Director for FPE 2025 internally. The relevant customised evaluation forms were distributed to each Director to assess the effectiveness of the Board, Board Committees and individual Directors. Adequate time of at least a month was given to the Directors to complete and return the evaluation forms. The evaluation results indicated that the Board was functioning well as a unit and there was synergy amongst its members during FPE 2025. The Board Committees assisting the Board were discharging their duties and responsibilities effectively and they had the relevant knowledge and expertise.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Board has in place a Remuneration Policy and Procedure for Directors and Senior Management to determine the remuneration of Directors and Senior Management. The policy can be viewed at the Company's website www.globetronics.com.my. The Company's framework on Directors and Senior Management's remuneration has the underlying objectives of attracting and retaining the Directors and Senior Management of high caliber needed to run the Group successfully. In the case of the Executive Directors, CEO and Senior Management, the various components of the remuneration are structured to link rewards to corporate and individual performance. In the case of Non-Executive Directors, the level of remuneration reflects the experience and level of responsibilities undertaken by a particular Non-Executive Director concerned.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied																								
Explanation on application of the practice	:	The Board has a RC that is responsible for reviewing and recommending matters relating to the remuneration of the Board and Senior Management. The RC comprises of only Independent Non-Executive Directors and is governed by its TOR in carrying out its duties and responsibilities. The composition of RC as of 30 June 2025 is as follows: <table><tr><th>Name</th><th>Designation</th><th>Directorate</th></tr><tr><td>Mr. Tan Teik Hsiung</td><td>Chairman</td><td>Independent Non-Executive Director</td></tr><tr><td>Dato' Sri Zaini bin Jass</td><td>Member</td><td>Independent Non-Executive Director</td></tr><tr><td>Mr. Gan Sheng Yih</td><td>Member</td><td>Independent Non-Executive Director</td></tr></table> Subsequent to FPE 2025, Mr. Tan Teik Hsiung and Mr. Gan Sheng Yih resigned as Chairman and member of RC respectively, on 16 July 2025. In replacement thereof, Datuk Puvanesan a/l Subenthiran was appointed as RC Chairman and Ms. Ang Pei Gaik as member of RC on the same day. Following the above changes, RC is currently composed of the following members: <table><tr><th>Name</th><th>Designation</th><th>Directorate</th></tr><tr><td>Datuk Puvanesan a/l Subenthiran</td><td>Chairman</td><td>Independent Non-Executive Director</td></tr><tr><td>Ms. Ang Pei Gaik</td><td>Member</td><td>Independent Non-Executive Director</td></tr><tr><td>Dato' Sri Zaini bin Jass</td><td>Member</td><td>Independent Non-Executive Director</td></tr></table>	Name	Designation	Directorate	Mr. Tan Teik Hsiung	Chairman	Independent Non-Executive Director	Dato' Sri Zaini bin Jass	Member	Independent Non-Executive Director	Mr. Gan Sheng Yih	Member	Independent Non-Executive Director	Name	Designation	Directorate	Datuk Puvanesan a/l Subenthiran	Chairman	Independent Non-Executive Director	Ms. Ang Pei Gaik	Member	Independent Non-Executive Director	Dato' Sri Zaini bin Jass	Member	Independent Non-Executive Director
Name	Designation	Directorate																								
Mr. Tan Teik Hsiung	Chairman	Independent Non-Executive Director																								
Dato' Sri Zaini bin Jass	Member	Independent Non-Executive Director																								
Mr. Gan Sheng Yih	Member	Independent Non-Executive Director																								
Name	Designation	Directorate																								
Datuk Puvanesan a/l Subenthiran	Chairman	Independent Non-Executive Director																								
Ms. Ang Pei Gaik	Member	Independent Non-Executive Director																								
Dato' Sri Zaini bin Jass	Member	Independent Non-Executive Director																								

	On 29 October 2025, the Board reviewed the TOR of RC and a copy of the updated TOR is available for reference on the Company's website www.globetronics.com.my .	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The disclosure on named basis for the remuneration of individual Directors for FPE 2025 is as per the table below. Note: The remuneration of the individual Directors is proportionate to their respective appointment dates.

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Mr. Ng Kok Yu ⁽¹⁾	Executive Director	10	5	118	-	3	15	151	10	5	118	-	3	15	151
2	Mr. Ng Kok Choon ⁽²⁾	Executive Director	-	31	295	390	-	86	802	23	31	295	390	-	86	825
3	Ms. Heng Charng Yee ⁽³⁾	Executive Director	60	29	561	-	17	72	739	60	29	561	-	17	72	739
4	Mr. Ng Kok Khuan ⁽¹⁾	Non-Executive Non-Independent Director	20	-	-	-	-	-	20	20	-	-	-	-	-	20
5	Ms. Ong Huey Min ⁽¹⁾	Independent Director	20	-	-	-	-	-	20	20	-	-	-	-	-	20
6	Tuan Haji Mohammad Hazani bin Haji Hassan ⁽¹⁾	Independent Director	20	-	-	-	-	-	20	20	-	-	-	-	-	20
7	Datin Suryani binti Ahmad Sarji ⁽¹⁾	Independent Director	20	-	-	-	-	-	20	20	-	-	-	-	-	20
8	Mr. Khoo Kay Leong ⁽¹⁾	Independent Director	20	-	-	-	-	-	20	20	-	-	-	-	-	20
9	Mr. Liaw Way Gian ⁽⁴⁾	Executive Director	136	-	1,120	-	25	136	1,417	136	-	1,120	-	25	136	1,417
10	Mr. Ku Chong Hong ⁽⁵⁾	Executive Director	85	-	800	-	34	98	1,017	85	-	800	-	34	98	1,017
11	Mr. Kang Wei Luen ⁽⁶⁾	Executive Director	55	15	385	-	3	49	507	55	15	385	-	3	49	507
12	Dato' Sri Zaini bin Jass ⁽⁷⁾	Independent Director	96	-	-	-	-	-	96	96	-	-	-	-	-	96
13	Mr. Chiew Jong Wei ⁽⁷⁾	Independent Director	105	-	-	-	-	-	105	105	-	-	-	-	-	105
14	Mr. Tan Teik Hsiung ⁽⁸⁾	Independent Director	98	-	-	-	-	-	98	98	-	-	-	-	-	98

15	Mr. Gan Sheng Yih ⁽⁷⁾	Independent Director	84	-	-	-	-	-	84	84	-	-	-	-	-	84
16	Ms. Pu Seong En ⁽⁹⁾	Independent Director	5	-	-	-	-	-	5	5	-	-	-	-	-	5

⁽¹⁾ Resigned on 21 February 2024.

⁽²⁾ Resigned on 10 May 2024.

⁽³⁾ Resigned as Executive Director on 22 October 2024 and Chief Executive Officer on 31 December 2024.

⁽⁴⁾ Appointed as Executive Director on 8 February 2024 and redesignated as Executive Chairman on 21 February 2024.

⁽⁵⁾ Appointed on 8 February 2024.

⁽⁶⁾ Appointed on 8 February 2024 and resigned on 22 October 2024.

⁽⁷⁾ Appointed on 21 February 2024.

⁽⁸⁾ Appointed on 21 February 2024 and resigned on 30 July 2025.

⁽⁹⁾ Appointed on 28 May 2025 and resigned on 30 July 2025.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The Board is of opinion that disclosure of Senior Management's remuneration on name basis is not encouraged as a precautionary measure of confidentiality, security and retainability of the Senior Management. As an alternative to the recommended practice, the total remuneration of key management personnel is disclosed in Note 24(c) to the Audited Financial Statements of the Company for FPE 2025, including a breakdown of salaries and other emoluments, defined contribution plans, and social security contributions.
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.
Timeframe	:	Choose an item.

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1								
2								
3								
4								
5								

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the ARMC is an Independent Non-Executive Director who is not the Chairman of the Board.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	The Terms of Reference of Audit and Risk Management Committee (“ARMC”) has stipulated that an audit partner who has served the Group would have to observe a cooling-period of three (3) years prior to being appointed as a member of ARMC. During FPE 2025 and as of 30 June 2025, none of the ARMC members were former partners of the external audit firm of GTB and therefore, the cooling-off period of at least three (3) years is not applied.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	The Company has an External Auditors Policy which sets out the guideline and procedures to be observed by the ARMC in reviewing, assessing and monitoring the suitability, independent and performance of the External Auditors. The assessment on the External Auditors covers the following key areas: • quality of service provided; • sufficiency of resources of the External Auditors in relation to the audit; • communication and interaction; • independence, objectivity and professional skepticism. Other than the above, ARMC also considered the nature and extent of the non-audit services rendered by the External Auditors to the Group and appropriateness of the level of fees charged should there be such services provided as part of the assessment. Messrs. Morison LC PLT ("Morison") was appointed as new Auditors of the Company in May 2025. On 11 June 2025, the External Auditors, presented its audit plan, which outlined its engagement team, audit timeline, the areas of audit emphasis, and their focus on key audit matters to the ARMC. Upon completion of their audit work, Morison presented their audit results to the ARMC on 29 October 2025. They also provided a written assurance that they had been independent throughout the audit engagement in accordance with the terms of all relevant professional and regulatory requirements in respect of audit of the financial statements of the Company for FPE 2025. The above meetings formed part of ARMC's assessment of the suitability, objectivity and independence of the External Auditors. ARMC was satisfied with the suitability of Morison based on the quality of audit, performance, competency and sufficiency of resources the external audit team provided to the Group in relation to the year-end audit. ARMC also reviewed the provision of the non-audit services by Morison to the Company for FPE 2025 and was satisfied that the provision did not in any way impair their objectivity and independence as external auditors of the Company. On 29 October 2025, the Board had approved the ARMC's recommendation for the shareholders' approval to be sought at the 28th AGM on the re-

	appointment of Morison as external auditors of the Company for financial year ending 30 June 2026.	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Adopted
Explanation on adoption of the practice	:	The ARMC comprises solely of Independent Directors.

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied
Explanation on application of the practice	:	All members of ARMC are financially literate and have a wide range of knowledge, experience and skills. The Board performed an annual assessment of the Committee's effectiveness in carrying out its duties as set out in the Terms of Reference. The Board is satisfied that the Committee has effectively discharged its duties in accordance with its Terms of Reference. The Board Effectiveness Assessment 2025 further commended that the Committee has the right composition, and the members have the relevant skills and expertise. In order to carry out their duties and responsibilities effectively, all members of ARMC do undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules. Further details about the composition, duties and responsibilities of ARMC and activities undertaken by the Committee for FPE 2025 are disclosed in ARMC Report in the Company's 2025 Annual Report.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1

The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	The Board is responsible for maintaining a sound system of risk management and internal control which provides reasonable assurance of the adequacy and effectiveness of the Group's operational processes and internal controls system, compliance with laws and regulations as well as with internal procedures and guidelines, to safeguard the shareholders' investment and the Group's assets. A formal risk management framework has been established with the aim of setting guidelines in relation to the risk acceptable to the Group. The framework is also to ensure proper management of the risks in order to achieve the Group's goals and objectives. This includes identifying the principal business risks in critical areas, assessing the likelihood and impact of material exposures and determining its corresponding risk mitigation and treatment measures. The Enterprise Risk Management Policy is available for reference on the Company's website www.globetronics.com.my.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied	
Explanation on application of the practice	:	The Board has overall responsibility for the Group's Risk Management Framework. It has assigned the ARMC with the assistance of Business/Operations Risk Review Committee and Internal Auditor to be responsible for reviewing the adequacy and effectiveness of the Risk Management Framework. In FPE 2025, the Group under its review of risk management has identified 21 risks in relation to strategic, operational, financial and compliance risks and the Group has evaluated the potential impact of these risks. The Risk Register was updated, and meetings were held to communicate and deliberate the issues or risks and where appropriate, the control systems and action plans were implemented and taken to ensure the continuous risk mitigation and risk management. The overall features of its risk management and internal control framework and the review of the adequacy and effectiveness of this framework are disclosed in the Statement of Risk Management and Internal Control of 2025 Annual Report.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Adopted																								
Explanation on adoption of the practice	:	The ARMC of the Company comprises exclusively of Independent Directors. The composition of ARMC as of 30 June 2025 is as follows: <table><tr><th>Name</th><th>Designation</th><th>Directorate</th></tr><tr><td>Mr. Chiew Jong Wei</td><td>Chairman</td><td>Independent Non-Executive Director</td></tr><tr><td>Dato' Sri Zaini bin Jass</td><td>Member</td><td>Independent Non-Executive Director</td></tr><tr><td>Mr. Tan Teik Hsiung</td><td>Member</td><td>Independent Non-Executive Director</td></tr></table> After the FPE 2025, there were changes to the composition of ARMC wherein Dato' Sri Zaini bin Jass and Mr. Tan Teik Hsiung resigned as members of ARMC on 16 July 2025, while Datuk Puvanesan a/l Subenthiran and Ms. Ang Pei Gaik were appointed as ARMC members on the same day. Following the above changes, ARMC is currently composed of the following members: <table><tr><th>Name</th><th>Designation</th><th>Directorate</th></tr><tr><td>Mr. Chiew Jong Wei</td><td>Chairman</td><td>Independent Non-Executive Director</td></tr><tr><td>Ms. Ang Pei Gaik</td><td>Member</td><td>Independent Non-Executive Director</td></tr><tr><td>Datuk Puvanesan a/l Subenthiran</td><td>Member</td><td>Independent Non-Executive Director</td></tr></table> The Board had on 29 October 2025 reviewed the TOR of ARMC and a copy of the updated ARMC's TOR is available for reference on the Company's website at www.globetronics.com.my.	Name	Designation	Directorate	Mr. Chiew Jong Wei	Chairman	Independent Non-Executive Director	Dato' Sri Zaini bin Jass	Member	Independent Non-Executive Director	Mr. Tan Teik Hsiung	Member	Independent Non-Executive Director	Name	Designation	Directorate	Mr. Chiew Jong Wei	Chairman	Independent Non-Executive Director	Ms. Ang Pei Gaik	Member	Independent Non-Executive Director	Datuk Puvanesan a/l Subenthiran	Member	Independent Non-Executive Director
Name	Designation	Directorate																								
Mr. Chiew Jong Wei	Chairman	Independent Non-Executive Director																								
Dato' Sri Zaini bin Jass	Member	Independent Non-Executive Director																								
Mr. Tan Teik Hsiung	Member	Independent Non-Executive Director																								
Name	Designation	Directorate																								
Mr. Chiew Jong Wei	Chairman	Independent Non-Executive Director																								
Ms. Ang Pei Gaik	Member	Independent Non-Executive Director																								
Datuk Puvanesan a/l Subenthiran	Member	Independent Non-Executive Director																								

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied	
Explanation on application of the practice	:	The Internal Audit function of the Group was carried out by an in-house internal auditor, Ms Quah Seong Hong who is assisted by adequate qualified staff from other departments within the Group on job basis to carry out the internal audit. Following her resignation in May 2024, the Company outsourced its Internal Audit function to a professional service firm, JKO Capital Sdn. Bhd. ("JKO Capital"), which reports directly to ARMC. The primary scope of work of JKO Capital is to conduct regular and systematic reviews of the system of internal controls and provide reasonable assurance that the system continues to operate satisfactorily and effectively. It provides the ARMC with independent and objective reports on the adequacy and effectiveness of the internal controls and procedures in the operating units within the Group, and the extent of compliance with the Group's established policies and procedures. The Internal Audit function is independent from the activities it audits. The internal auditors had no restriction in accessing the information, relevant records and personnel within the Group in carrying out their duties for FPE 2025. The details of the internal audit activities carried out for FPE 2025 are set out in both the ARMC Report and the Statement on Risk Management and Internal Control of 2025 Annual Report.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose—

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	As disclosed in Practice 11.1, the Internal Audit function was outsourced to a professional service firm, JKO Capital Sdn. Bhd., following the resignation of the in-house internal auditor in May 2024, who is previously in charge of the Company's Internal Audit function. The Internal Audit function is led by the Engagement Director, Mr. Jeremy Kong, who has extensive professional experience in internal audit and risk management. He is a Fellow of the Association of Chartered Certified Accountants (FCCA) and a member of the Malaysian Institute of Accountants (MIA). Mr. Jeremy Kong is also a Chartered Member of the Institute of Internal Auditors Malaysia (IIA Malaysia) and an ASEAN Chartered Professional Accountant (ASEAN CPA). The number of staff deployed for internal audit reviews ranges from 2 to 4 personnel per engagement, including the Director. The internal audit team members possess relevant professional qualifications and/or university degrees, and most of them are members of the Institute of Internal Auditors Malaysia (IIA Malaysia). The Internal Audit function performs its reviews with independence, objectivity, and in accordance with the International Standards for the Professional Practice of Internal Auditing.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	The Company provides timely, regular, relevant and complete information regarding the Group's businesses and corporate developments to the stakeholders. The Company adheres to the Corporate Disclosure Guide and Best Practices as proposed by Bursa Malaysia Securities Berhad ("Bursa Malaysia") and has in place a Corporate Disclosure Policy and Procedures for purpose of reinforcing the Company's commitment to continuous disclosure obligations. The policy is published on the Company's website at www.globetronics.com.my. The Board's primary contact with all shareholders is via the CFO, who has regular dialogue with institutional investors and delivers presentations to analysts and fund investors periodically. In FPE 2025, CFO attended various meetings with fund managers and analysts including conference calls and/or video conferences as well as with regional and Malaysian investors and analysts. These meetings continue to keep the investment community abreast of the Group's strategic developments and financial performance. Material information will in all cases be disseminated broadly and publicly via Bursa Malaysia, and other means. Information such as disclosures made to Bursa Malaysia (including interim and full year financial results, Annual Report and other announcements on relevant transactions undertaken by the Group) and the Group's business activities can be obtained from the Company's website. Copies of the full announcement are supplied to the shareholders and members of the public upon request. The Company's website also serves as a forum to communicate with shareholders and investors and to provide information on the Group's business activities. Requests for information on the Company can be forwarded to the same website. At all times, investors and shareholders may contact the Company Secretaries for information on the Company.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Company acknowledges that the notice period provided for the Twenty-Seventh Annual General Meeting (“27th AGM”) held on 8 May 2024 was shorter than the 28 days as recommended under the MCCG. However, the notice period remains in compliance with the Company’s Constitution and the relevant statutory requirements. The decision to convene the 27th AGM on 8 May 2024 was driven by the need to accommodate the availability of key stakeholders, including Board members and external auditors, whose participation were essential for deliberation on critical matters. While this approach supported effective governance and timely decision-making, the Company recognises that it did not align fully with the best practices outlined in the MCCG. The Company remains committed to enhancing its corporate governance practices and will endeavour to meet or exceed the recommended notice period in future meetings. The notice of the 28th AGM of the Company to be held on 28 November 2025 will be issued and disseminated on 30 October 2025, hence fulfilling the notice period of at least 28 days.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied
Explanation on application of the practice	:	All nine (9) members of the Board attended the 27th AGM of the Company. Board members including the Chairman of all respective Board Committees, Senior Management and the Group's External Auditors were in attendance to respond to the shareholders' enquiries, if any, addressed to them. The Company's 27th AGM held on 8 May 2024 was live streamed with remote participation by the shareholders. For the Board, eight (8) Directors were present at the meeting venue with one (1) Director participating remotely. The proceedings of the 27th AGM included a presentation of the performance of the Group as contained in the Annual Report, addressing all issues raised by the shareholders in relation to the operational and financial performance of the Group and further explanation and clarifications on the proposed resolutions, before putting such resolutions to vote. The general meetings provided a channel for the shareholders to engage directly with the Board in a meaningful discussion on the specified agenda. The Board encouraged the shareholders' active participation at these meetings.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3

Listed companies should leverage technology to facilitate—

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Applied
Explanation on application of the practice	:	The Company conducted its virtual AGM on 8 May 2024 at the Broadcast Venue by leveraging technology to facilitate the conducting of Remote Participation and Voting ("RPV") provided by Digerati Technologies Sdn. Bhd. ("Digerati"). Detailed procedures were provided in the administrative guide which is sent to shareholders together with notice of AGM. The new and existing users of the registration were vetted against the Record of Depositors ("ROD") as at 26 April 2024 to confirm their shareholdings. An e-mail notification to confirm the shareholder's registration for RPV to exercise their right to attend, participate and vote at the AGM was sent upon verification against the ROD and the cut-off date and time of proxy form submission. The shareholders participated remotely via live streaming during the 27th AGM. A video clip on the demonstration of the online voting via https://gtronic-agm.digerati.com.my/ was shared with the shareholders. The voting session had commenced from the start of the meeting at 10.30 a.m. until announcement of the closure of the voting session by the Chairman. The scrutineer, Aegis Communication Sdn. Bhd. verified and announced the poll results for each resolution, which included votes in favour and against, on all the resolutions that were carried. The poll results were also announced to Bursa Malaysia Securities Berhad on the same day for the benefit of all shareholders. The Broadcast Venue is in the Company's premise with the internal Management Information System ("MIS") team worked together with Digerati to ensure that good cyber hygiene practices were in place. There was also rehearsal to test the technology that will be used to facilitate the meeting with the participation of the Chairman and key stakeholders to familiarise themselves with the system.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.</i>		
Application	:	Applied
Explanation on application of the practice	:	At the commencement of the 27th AGM, the Chairman, Mr. Liaw Way Gian welcomed all members, proxies and invited guests to the virtual AGM of the Company. He then delivered his speech on the performance of the Group for the financial year ended 31 December 2023. The Secretary was invited to brief the shareholders on the proceedings of the virtual AGM and how to pose questions during the meeting including the voting on the resolutions that can be done any time throughout the meeting virtually until the closure of the voting session. To encourage meaningful engagement between the Directors and shareholders, the shareholders were able to pose questions once they were logged into the virtual meeting portal and during the meeting itself. The CEO, Ms. Heng Charng Yee was invited to address the questions posed by the shareholders and proxies before the closure of the meeting. A summary of the questions together with the Company's responses was annexed in the minutes of the AGM published on the Company's website at www.globetronics.com.my.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.

Application	:	Applied
Explanation on application of the practice	:	For the 27th AGM, Digerati was engaged to provide the audio-visual support services to broadcast the proceedings virtually. The live streaming was via the website https://gtronic-agm.digerati.com.my. The virtual meeting portal was secured exclusively for shareholders with approved registration for the Remote Participation and Voting at the 27th AGM. The approved registration was based on the ROD as of 26 April 2024 and upon the cut-off date and time of proxy form submission. The shareholders who were in attendance in the proceedings of the 27th AGM could cast his/her votes at any time during the meeting till the announcement of the closure of voting by the Chairman. The shareholders were also provided with sufficient time and opportunity to raise questions once they were logged into the virtual meeting portal on the day of the AGM. Digerati was also able to collaborate well with internal MIS team on the technology infrastructure to ensure smooth proceedings of the AGM where the Broadcast Venue was at the Main Conference Room of the Company.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

<i>Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.</i>		
Application	:	Applied
Explanation on application of the practice	:	The 27th AGM was held on 8 May 2024. The proceedings of the AGM, including Chairman's address and the responses to the questions raised by the shareholders and proxies before and during the AGM were recorded in the minutes of the AGM. The minutes of the AGM were uploaded on the Company's website at www.globetronics.com.my on 10 June 2024 which is within 30 business days after the AGM.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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