



GLOBETRONICS TECHNOLOGY BHD

410285-W

Statement of Support

Date : 03 March 2020

To : All personnel

Anti – Corruption Policy and Programme

The company has a zero tolerance of bribery and corruption. This policy extends to all the company's business dealings and transactions in all countries in which its subsidiaries operate.

This policy is given force in a detailed anti-bribery programme which is periodically reviewed and revised to capture changes in law, reputation demands and changes in the business.

All directors and employees are required to comply with this policy.


It is GTB Group's policy that we will not tolerate any corruption by, on behalf of or against GTB Group. It is vital that we take all reasonable steps to ensure that we work to the highest ethical standards, and only with other organizations which share these standards.

We have taken the decision to embed our ethical practices even more firmly by implementing a detailed anti-corruption programme. In order to do so we have undertaken the following steps:

1. GTB Group has formally adopted an anti-corruption policy, which is a commitment by GTB Group that it:
 - a. prohibits corruption by or on behalf of GTB Group; and
 - b. will implement measures to:
 - i. prevent corruption by, on behalf of, or against GTB Group; and
 - ii. detect, report and deal with any corruption which does occur.
2. GTB Group has implemented an anti-corruption programme in order to give effect to the anti-corruption policy.

GTB Group's managers are responsible for overseeing day-to-day compliance by personnel within their department, function or project with the anti-corruption policy and programme.

The Board emphasizes its commitment to, and the importance of, the policy and programme, and required you all to comply fully with the policy and programme requirements.



Ng Kweng Chong
Founder & Executive Chairman



Dato' Heng Huck Lee
Chief Executive Officer