



Corporate Social Responsibility Policy

Globetronics strives to be a good corporate citizen in conducting our businesses and activities. We recognize the importance of being mindful to the impact of the operations to our environment and also to always be an asset to the community we operate in. In this regard, we are committed to comply to all laws and regulations and to provide support and assistance to our local communities through our charitable causes.

Our Group policy addresses the following:

1. Provide a safe and healthy working environment for our employees by implementing adequate safety measures and providing the relevant training to achieve this.
2. Compliance with all relevant laws and regulations as required by regulators and stakeholders.
3. Supporting charity, education and improvement activities that have a positive impact on our local communities.
4. To always conduct business dealings with a high degree of integrity and ethics with the protection of intellectual property.
5. Working with suppliers that are aligned to our core values through the signing of Supplier's Code of Conduct.
6. Upholding human rights of workers as understood by the international community that include:
 - a) prevention of child / forced labor
 - b) equal opportunity and treatment for all employees
 - c) fair remuneration.
 - d) compliance to applicable wage laws and legally mandated benefits

The management will conduct periodic review of this policy to ensure compliance.